

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 6, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:15 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN
COMMISSIONER ABSENT: NIGHTINGALE

Minutes of the meeting of Wednesday, December 23, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Annual Report
CONTINUED.

Unfinished Business

1. *Petition of **MARISSE BIBBENS** for a hearing on her twenty (20) day **suspension**, effective December 1, 2014, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 14-390.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN M. BIERSMITH, TO REDUCE THE TWENTY (20) DAY SUSPENSION TO FIFTEEN (15) DAYS.

Unfinished Business (continued)

2. *Petition of **JAMES GREEN** for a hearing on his **discharge**, effective January 3, 2014, from the position of Group Supervisor II, Department of Children and Family Services, **Case No. 14-43**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI E. ROSS, TO NOT SUSTAIN THE DEPARTMENT.
3. *Petition of **NELVA VALLE** for a hearing on her fifteen (15) day **suspension**, effective December 8, 2014, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 14-403**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI E. ROSS, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **LUIS ACEVEDO** for a hearing on his thirty (30) day **suspension**, effective January 27, 2015, from the position of Fire Captain and petition of **STEVEN CHAVEZ** for a hearing on his six (6) day **suspension**, effective March 14, 2015, from the position of Fire Fighter, Fire Department, **Case No. 15-69**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
5. *Petition of **ERIC GONZALEZ** for a hearing on his ten (10) day **suspension**, effective March 30, 2015, from the position of Hazardous Materials Specialist II, Fire Department, **Case No. 15-94**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
6. *Petition of **ANNA SOTO** for a hearing on her ten (10) day **suspension**, effective March 9, 2015, from the position of Registered Nurse I, LAC+USC Medical Center, Neuroscience Intensive Care Unit, Department of Health Services, **Case No. 15-77**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

7. *Petition of **IRIS FALLIN** for a hearing on her fifteen (15) day **suspension**, effective October 26, 2015, from the position of Registered Nurse, Department of Health Services, Harbor-UCLA Medical Center, Department of Nursing, **Case No. 15-316**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Petition of **JOSE GUERRERO** for a hearing on his fifteen (15) day **suspension**, effective November 9, 2015, from the position of Cement and Concrete Worker, Department of Parks and Recreation, **Case No. 15-315**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **JOSH TITEL** for a hearing on his **discharge**, effective October 15, 2015, from the position of Custody Assistant, Sheriff's Department, **Case No. 15-313**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **MIRZA FONSECA** for a hearing on her **written reprimand** received in the position of Information Systems Analyst II, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-287**.*
HEARING DENIED.
11. *Petition of **DIANA GOMEZ** for a hearing on her **disqualification** in the examination for Welfare Fraud Investigator Trainee, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-285**.*
HEARING DENIED.
12. *Petition of **MERCEDES KURDOGHLIAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator II, **Case No. 15-280**.*
THE COMMISSION RAISED THE APPRAISAL OF PROMOTABILITY SCORE TO 90.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NIKA ROBINSON, FIRE DEPARTMENT, INTRODUCED CHRIS CHA, A NEW ADVOCATE WITH THE DEPARTMENT.

ADJORNED TO CLOSED SESSION AT 11:13

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

14. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective December 4, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-388**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION OF TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL A. VENDRILLO, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective December 19, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-010**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO SUSTAIN THE DEPARTMENT.
16. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective February 5, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-72**.*
CONTINUED FOR A FULL COMMISSION.
17. *Petitioner's request for a hearing on **withhold from certification** from the examination of Deputy Probation Officer II, Field, Probation Department, **Case No. 14-311**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

18. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 16, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-306**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective October 26, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-307**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

20. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective November 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-310**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
21. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective November 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-312**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective November 2, 2015, from the position of Sergeant, Sheriff's Department, **Case No. 15-314**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
23. *Petitioner's request for a hearing on his **discharge**, effective October 15, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-311**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability scores** received in the examinations for Sergeant - Patrol Track and Sergeant - Custody Track, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-288**.*
CONTINUED FOR FURTHER REVIEW. COMMISSIONER AFRIAT RECUSED HIMSELF.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:47 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:47 A.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JANUARY 13, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director